It’s 3 Strikes and Y’er Out for Fired Diamond Miner



Strike 1: A diamond miner fired for a series of relatively minor safety violations lost his OHS reprisal case. **Strike 2:** He then sued for discrimination on the basis of race, colour, disability and ancestry but the Northwest Territories Human Rights Director found no evidence of discrimination and tossed the claim. **Strike 3:** The appeals panel ruled that the Director’s decision was not only reasonable but correct and dismissed the appeal [*Duley v De Beers Canada Inc*., 2021 CanLII 52008 (NT HRAP), June 14, 2021].