Is Confrontation with Manager Cause of Worker's Mental Injury?



Yes it was, said the Workers' Comp Appeal tribunal. Although not proved to a "scientific certainty," there was enough evidence to show that his PTSD (post-traumatic syndrome disorder) was the result of an acute reaction to a traumatic event—being hollered at and physically confronted by his manager. As a result, it was a work-related injury covered by workers' comp [2012-438-AD (Re), [2012] CanLII 61862 (NS WCAT), Oct. 18, 2012].