Installing Camera in Truck to Analyze Accident Causes Is Valid Safety Measure



The union claimed that installing a DriveCam system in the cockpit of concrete mixers was an unwarranted intrusion of drivers' privacy. The employer contended it was a justifiable safety measure because the system generated data that made it possible to identify and correct the causes of accidents. The arbitrator sided with the employer. Concrete driving is an inherently dangerous occupation even if there's no history of incidents or evidence showing it was any worse at this particular work site. The Québec Court of Appeal said the arbitrator's ruling was reasonable and refused to overturn it [*Steelworkers Union, Local 7625 c. Lafarge Canada Inc*., 2021 QCCA 642 (CanLII), April 16, 2021].