

## Injured Cop's Accommodation Demands Are Unreasonable



A police officer unable to return to his motorcycle traffic duties after a work injury was reassigned to work at the range. Unfortunately, the job was too physically demanding for him to do. The BC Human Rights Tribunal rejected his accommodation claim. It was reasonable for the employer to maintain its physical standards for work at the range, it said. In addition, the officer had rejected 3 other positions and didn't "reasonably participate" in the accommodation process [[Smith v. Vancouver Police Board \(No. 6\)](#), [2012] BCHRT 100 (CanLII), March 28, 2012].