

HR Trends 2016



In many of today's organizational budgets there is little room for extras. However, while your budget may remain tight it is important to recognize the need to keep pace with both rising costs and the evolving roll of Human Resources. As part of your budget planning you should consider ways to keep costs down and remain innovative. What may cost a little more in the short term may end up saving you time, resources and money in the longer term. This is why taking the time to research, plan and prepare a budget is important. When it is time for you to create your HR budget step back and look at a full picture of your budgeting. Consider the past, present and future.

The workplace landscape continues to change rapidly and in some cases drastically. In the coming year the response from organizations in addressing these changes may also need to be rapid. However, with a well thought out plan that includes looking ahead, organizations can stay a step ahead of the human capital challenges they may face.