HR Metrics Checklist



Introduction: How to Use This Tool

Metrics is a set of numerical values used to measure activities and performance, and aid in determining whether a business process is effective. As an HR manager, you should give serious consideration to using metrics to evaluate your current HR operations, identify opportunities for improvement and set goals you can use to reach those objectives. Of course, the first thing you need to figure out is what to measure. The following Checklist sets out common metrics for different aspects of HR ranging from Compensation to Recruitment and Retention. General recommendations to get the maximum value from metrics.