

# HR Insider Guide: How to Assess a Salary Survey



Surveys that collect information about employee compensation, including salary and benefits, are commonly called salary surveys. These surveys, in conjunction with other tools, can provide information to attract, support, and retain employees within the context of an overall HR and organizational plan. Properly designed salary surveys, when used correctly, can serve as benchmarking tools for comparing salaries and benefits.

Many organizations want to rely on salary surveys to set compensation levels. Unfortunately, it's not always as easy as reading a survey and using the information. Our guide for assessing salary surveys will help you get the most out of the information surveys present.