

HR Happy Hour – Making Talent Data Actionable



HR Happy Hour 178 – ‘Making Talent Data Actionable’

Recorded Friday March 21, 2014

On the latest HR Happy Hour Show, hosts Steve Boese and Trish McFarlane sat down with Mark Brandau, Vice President of Solution Marketing at SAP, responsible for Cloud Solutions including SuccessFactors to talk about talent management, Talent Reviews, and how some of the latest developments from SuccessFactors including the new ‘Presentations’ capability are helping to make workforce and talent data accessible and actionable.

If you have been in HR or line management long enough you know how tedious, manual, and downright painful traditional Talent Review meetings can be. Lots of paper, lots of manually created PowerPoint decks, lots of people trying to make some of the most important talent management decisions for the organization but spending too much time on executing the process and not enough making the important, strategic decisions that the business demands. Modern technologies for Talent Reviews have come light years from where they were just a few years ago, and the modern HR organization can now have advanced capability to rate, review, align, and develop talent all in one place.

This was a fun and informative show and I would like to thank Mark and the folks at SAP for being a part of the HR Happy Hour Show