

HR Compliance Calendar 2026



Everything you need to know from upcoming deadlines, regulatory changes, enforcement events and stat holidays you need to prepare for this quarter. Although we update this information every month you can see your specific jurisdiction's information [here](#).

June

June 1–Alberta–Deadline to comply with driver experience records [rules](#) for commercial carrier Class 1 tractor-trailers.

June 1–Alberta–Deadline [to comment](#) on proposed changes to WCB Funding Policy.

June 1–British Columbia–Minimum wage increases 40 cents to \$18.25 per hour.

June 1–Québec–Deadline [to apply](#) for Productivity-Skills program funding for AI training.

June 1–Yukon–New WSCB administrative monetary penalties [regime](#) for OHS and workers' compensation violations takes effect.

June 12–Newfoundland & Labrador–Deadline to [apply](#) for 2026 Job Creation Partnerships (JCP) funding.

June 22–Northwest Territories/Yukon–National Indigenous Peoples Day statutory holiday.

June 22–Ontario–Updates to WSIB [First Aid Regulations](#) take effect.

June 22–Québec–St. Jean Baptiste Day statutory holiday.

June 30–Manitoba–Deadline [to apply](#) for Innovation Growth Program (IGP) grants.

June 30–Newfoundland & Labrador–Deadline [to comment](#) on immigration system reform.

June 30–Prince Edward Island–[Revised Employment Standards Act](#) takes effect, including new rules for sick leave, medical leave, tips, work hours and scheduling, overtime, termination notice, and vacations.

July

July 1–Nationwide–Canada Day statutory holiday.

July 1–Ontario–New *Digital Security* [regulations](#) for public hospitals, schools, and other public sector entities take effect.

July 1–Ontario–Revised [OHS regulations](#) governing respirator standards take effect.

July 7–British Columbia–Deadline to [comment](#) on new *Construction Prompt Payment Act*.

July 8–Alberta–Deadline [to comment](#) on *OHS Code* as part of regular three-year review.

July 9–Nunavut–Nunavut Day statutory holiday.

July 10–Federal–Deadline to [comment](#) on [proposed changes](#) to *Privacy Act*.

July 13–Newfoundland & Labrador–Orangeman Day statutory holiday.

July 15–Federal–[New regulations](#) for immigration consultants take effect.

July 15–Newfoundland & Labrador–Deadline to [apply](#) for Job Creation Partnership funding grants.

July 16–Nova Scotia–Deadline to [apply](#) for OHPR Community Fund grants for recruiting healthcare workers.

August

August 3–Ontario/Northwest Territories/Nunavut–Civic Holiday.

August 3–Alberta–Heritage Day statutory holiday.

August 3–British Columbia–British Columbia Day statutory holiday.

August 3–New Brunswick–New Brunswick Day statutory holiday.

August 3–Saskatchewan–Saskatchewan Day statutory holiday.

August 10–Québec–[Amendments](#) to *OHS Safety Code for Construction Work* governing personal fall protection during metal bridging work take effect.

August 17–Yukon–Discovery Day statutory holiday.

September

September 1–Manitoba–Free menstrual products in restrooms [rules](#) take effect.

September 7–Nationwide–Labour Day statutory holiday.

September 30–Federal/British Columbia/Manitoba/New Brunswick/Newfoundland & Labrador/Northwest Territories/Nunavut/Prince Edward Island/Yukon–National Day for Truth & Reconciliation.

October

October 1–Manitoba–General minimum wage increases 40 cents to \$16.40 per hour.

October 1–Nova Scotia–General minimum wage increases 25 cents to \$17.00 per hour.

October 1–Ontario–General minimum wage increases 35 cents to \$17.95 per hour.

October 12–Federal/Alberta/British Columbia/Manitoba/Newfoundland & Labrador/Northwest Territories/Nunavut/Québec/Saskatchewan/Yukon–Thanksgiving Day statutory holiday.

October 20–Federal–New *Canada Labour Code* [“equal treatment” rules](#) take effect.

October 30–British Columbia–[Bill 33-2023](#) *Pension Benefits Standards Act* changes take effect.

November

November 11–Federal/Alberta/British Columbia/New Brunswick/Newfoundland & Labrador/Northwest Territories/Nunavut/Prince Edward Island/Saskatchewan/Yukon–Remembrance Day statutory holiday.

December

December 25–All Jurisdictions–Christmas Day statutory holiday.

December 26–Newfoundland & Labrador/Nova Scotia/Ontario–Boxing Day statutory holiday.

* * * *

Notes:

*In British Columbia, workers’ compensation filing deadlines are staggered among Feb. 28, March 15, and March 31 based on the final 2 digits of the employer’s account number.