

HR Compliance Calendar 2026



Everything you need to know from upcoming deadlines, regulatory changes, enforcement events and stat holidays you need to prepare for this quarter. Although we update this information every month you can see your specific jurisdiction's information [here](#).

March

Mar. 2–Ontario–Deadline to comment on new “Buy Ontario” public procurement [regulations](#).

Mar. 8–Nationwide–Daylight Saving Time takes effect.

Mar. 10–New Brunswick–Deadline to comment on new Fair Registration Practices in Regulated Professions Act [regulations](#).

Mar. 12–Nationwide–Deadline to [apply](#) for federal Enabling Accessibility Fund grants.

Mar. 15–British Columbia*–Workers’ compensation filing deadline.

Mar. 15–Québec–Workers’ compensation filing deadline.

Mar. 16–Alberta–Deadline [to apply](#) for Gender-Related Injury and Illness Prevention Program (GRIIPP) grants.

Mar. 16–Nova Scotia–Deadline to comment on WCB’s [proposed EERB review policy](#).

Mar. 17–Newfoundland & Labrador–St. Patrick’s Day statutory holiday.

Mar. 23–Nunavut–Deadline [to apply](#) for Targeted Labour Market Program training funding.

Mar. 31–British Columbia*–Workers’ compensation filing deadline.

Mar. 31–Manitoba–Deadline to participate in Workers’ Compensation Act [public review consultations](#)

Mar. 31–Nova Scotia–Workers’ compensation filing deadline.

Mar. 31–Ontario–Workers’ compensation filing deadline for Schedule 1 employers.

Mar. 31–Northwest Territories–Deadline [to apply](#) for Electric Vehicle Infrastructure Program funding for EV charging stations installation.

Mar. 31–Nunavut–Deadline [to apply](#) for Nunavut Mine Training Fund (NMTF) support.

April

April 1–Federal–Minimum wage for federally regulated workers increases 40 cents to \$18.15 per hour, or minimum wage of the province or territory in which they work, whichever is higher.

April 1–Newfoundland & Labrador–Minimum wage increases 35 cents to \$16.35 per hour.

April 1–Newfoundland & Labrador–Deadline [to apply](#) for Newfoundland and Labrador Settlement and Integration Program funding.

April 1–Nova Scotia–Minimum wage increases 25 cents to \$16.75 per hour.

April 1–New Brunswick–General minimum wage increases 25 cents to \$15.90 per hour.

April 1–New Brunswick–*Days of Rest Act* [exemption](#) for “in-house brewery licensees” ends.

April 1–Nova Scotia–General minimum wage increases 25 cents to \$16.75 per hour.

April 1–Yukon–General minimum wage increases 57 cents to \$18.51 per hour.

April 1–Prince Edward Island–General minimum wage increases 50 cents to \$17.00 per hour.

April 1–Northwest Territories–Deadline for [business licence](#) renewals.

April 3–Nationwide except Québec–Good Friday statutory holiday.

April 3–Prince Edward Island–Deadline [to apply](#) for Jobs for Youth Program wage subsidies.

April 5–New Brunswick–Deadline [to apply](#) for PlaySafeNB sport safety grants.

April 6–Québec–Easter Monday statutory holiday.

April 11–Nationwide–Expiration of [temporary EI employment benefit relief measures](#).

April 20–Ontario–Deadline [to comment](#) on proposed DC pension plan asset transfer regulations.

April 23–Newfoundland & Labrador–St. George’s Day statutory holiday.

April 23–Ontario–Deadline to comment on *Highway Traffic Act* Administrative Monetary Penalties proposal.

April 24–Prince Edward Island–Deadline [to apply](#) for Interministerial Women’s Secretariat Grant funding.

April 24–Yukon–Deadline [to apply](#) for Student Training and Employment Program wage subsidies.

April 28–Nationwide–National Day of Mourning.

April 30–Newfoundland & Labrador–Deadline to apply for [AgriStability](#) and [AgriInsurance](#) drought relief funding.

April 24–Northwest Territories–Deadline to comment on mental wellness and addictions recovery services.

May

May 1–Alberta–Last day to participate in [public consultations](#) on PIPA privacy law.

May 1–Québec–General minimum wage increases 50 cents to \$16.60 per hour.

May 18–Federal/Alberta/British Columbia/Newfoundland/Nova Scotia/Northwest Territories/Nunavut/Ontario/Saskatchewan/Yukon–Victoria Day statutory holiday.

May 18–Québec–National Patriots Day statutory holiday.

June

June 1–Alberta–Deadline to comply with driver experience records [rules](#) for commercial carrier Class 1 tractor-trailers.

June 1–Alberta–Deadline [to comment](#) on proposed changes to WCB Funding Policy.

June 1–British Columbia–Minimum wage increases 40 cents to \$18.25 per hour.

June 1–Québec–Deadline [to apply](#) for Productivity-Skills program funding for AI training.

June 1–Yukon–New WSCB administrative monetary penalties [regime](#) for OHS and workers' compensation violations takes effect.

June 12–Newfoundland & Labrador–Deadline to [apply](#) for 2026 Job Creation Partnerships (JCP) funding.

June 22–Northwest Territories/Yukon–National Indigenous Peoples Day statutory holiday.

June 22–Québec–St. Jean Baptiste Day statutory holiday.

JULY

July 1–Nationwide–Canada Day statutory holiday.

July 1–Ontario–New *Digital Security* [regulations](#) for public hospitals, schools, and other public sector entities take effect.

July 9–Nunavut–Nunavut Day statutory holiday.

July 10–Federal–Deadline to [comment](#) on [proposed changes](#) to *Privacy Act*.

July 13–Newfoundland & Labrador–Orangeman Day statutory holiday.

AUGUST

August 3–Ontario/Northwest Territories/Nunavut–Civic Holiday.

August 3–Alberta–Heritage Day statutory holiday.

August 3–British Columbia–British Columbia Day statutory holiday.

August 3–New Brunswick–New Brunswick Day statutory holiday.

August 3–Saskatchewan–Saskatchewan Day statutory holiday.

August 17–Yukon–Discovery Day statutory holiday.

SEPTEMBER

September 1–Manitoba–Free menstrual products in restrooms [rules](#) take effect.

September 7–Nationwide–Labour Day statutory holiday.

September 30–Federal/British Columbia/Manitoba/New Brunswick/Newfoundland & Labrador/Northwest Territories/Nunavut/Prince Edward Island/Yukon–National Day for Truth & Reconciliation.

OCTOBER

October 1–Manitoba–General minimum wage increases 40 cents to \$16.40 per hour.

October 1–Nova Scotia–General minimum wage increases 25 cents to \$17.00 per hour.

October 1–Ontario–General minimum wage increases 35 cents to \$17.95 per hour.

October 12–Federal/Alberta/British Columbia/Manitoba/Newfoundland & Labrador/Northwest Territories/Nunavut/Québec/Saskatchewan/Yukon–Thanksgiving Day statutory holiday.

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Notes:

*In British Columbia, workers' compensation filing deadlines are staggered among Feb. 28, March 15, and March 31 based on the final 2 digits of the employer's account number.