

HR Compliance Calendar 2024



Everything you need to know from upcoming deadlines, regulatory changes, enforcement events and stat holidays you need to prepare for this quarter. Although we update this information every month you can see your specific jurisdiction's information here.

April

Apr. 1–Quebec–Easter Monday stat holiday

Apr. 1–Federal–Minimum wage increases 65 cents to \$17.30 per hour or the provincial/territorial rate, whichever is higher

Apr. 1–New Brunswick–Minimum wage increases 55 cents to \$15.30 per hour

Apr. 1–Newfoundland–Minimum wage increases 60 cents to \$15.60 per hour

Apr. 1–Nova Scotia–Minimum wage increases 20 cents to \$15.20 per hour

Apr. 1–Nunavut–Residency allowance for public employees increases from \$400 to \$1,000 per month

Apr. 1–Prince Edward Island–Minimum wage increases 40 cents to \$15.40 per hour

Apr. 1–Yukon–Minimum wage increases from \$16.77 to \$17.59 per hour

Apr. 3–New Brunswick–End of public comments on proposed changes to OHS regulations

Apr. 25–Northwest Territories–End of surveying on mental wellness and recovery services

May

May 1–National–End of temporary rule changes to Temporary Foreign Workers Program

May 1–Quebec–Minimum wage increases 50 cents to \$15.75 per hour

May 20–Alberta/BC/Manitoba/Ontario/All 3 Territories–Victoria Day stat holiday

May 20–Quebec–Patriots’ Day stat holiday

June

June 1–BC–Minimum wage increases 65 cents to \$17.40 per hour

June 4–Federal–Changes to Hours of Work Regulations for air transportation employees take effect

June 21–Northwest Territories/Yukon–National Indigenous Peoples Day stat holiday

June 24–Quebec–Ste. Jean Baptiste Day stat holiday

June 30–New Brunswick–Deadline for workers to apply for one-time \$300 N.B. Workers Benefit

June 30–New Brunswick–Deadline for Job Creation Partnerships program funding applications