

# How to Conduct Meaningful Employee Performance Reviews



Far too often, performance appraisals are viewed as “must do” tasks, with very little thought given to how the organization might improve the process.

The overall objective, of course, should be to manage employee performance. Yet, even this phrase seems vague, if not shopworn.

So, what is the real objective? How about to create enthusiasm for the position and the organization, generate new ideas, and increase productivity? Sounds great, right?

This whitepaper from performance solutions provider CRG emPerform, “Best Practices for Employee Performance Reviews,” includes checklists, guidelines, tips, and more to help you conduct performance reviews that get results.