

How Can You Tell If Your Employees Are “Quietly Quitting”



21 signs to look for.

The first part of effective response to “[quiet quitting](#)” is recognizing when your employees are engaging in it. Here are some telltale signs to be on the lookout for:

- Productivity and output declines.
- Employee stops scoring recordable metrics upon hitting their monthly target or quota.
- Employee doesn't come to meetings
- Employees who miss meetings don't reach out to ask what they've missed.
- Employee is less active in meetings.
- Normally cooperative employees become argumentative.
- Normally argumentative employees become passive.
- Employee no longer suggests new ideas.
- Employee stops volunteering for assignments.
- Normally proactive employee stops taking initiative.

- Employees disappear.
- Employees claim they're busy any time you try to talk to them.
- Employees delay or don't respond to emails.
- Employees stop sending emails.
- Normally social employees start keeping to themselves.
- Unexcused and excused absences increase.
- Previously cooperative employees refuse to cover or pick up shifts for their co-workers.
- Your Content Goes Here
- Employees who used to be team players resist teamwork.
- Employees hand in assignments late.
- Employees who used to stay late now leave the moment their shift ends.