

Hiring and Recruiting Best Practices- Special Report



This essential guide from HR Insider highlights the top hiring and recruiting pitfalls Canadian employers must avoid—along with legal insights and practical solutions to protect your organization. From discriminatory interview questions and problematic social media screening to the risks of AI bias and misleading job postings, this report outlines 10 recruitment practices that can land companies in legal or reputational trouble.

It also explores how aggressive talent acquisition—like inducing candidates under contract or using deceptive job offers—can expose HR professionals and executives to personal liability. Backed by real case law (including the landmark *Valcom* decision), this report helps you navigate the complex landscape of employment law.

You'll learn how to:

- Avoid unlawful inducement during recruitment
- Stay compliant with pay transparency and human rights laws
- Minimize legal risk while remaining competitive for top talent
- Implement ethical and legally sound hiring practices