

## Harasser with History of Abusing Co-Workers Doesn't Get His Job Back



*"In 12 years of playing poker [here], I have never seen one Casino Regina employee treat a fellow employee so derisively."* So testified a customer, one of 5 witnesses to come forward to describe the abuse a dealer dealt out to co-workers, one a female dealer of indigenous descent and the other a server of Asian origin. As even the union acknowledged, the comments made within earshot of customers were derisive, abusive and totally unacceptable. The question was whether the dealer deserved to be fired for making them. Yes, insisted the employer, and the Saskatchewan arbitrator agreed, noting not just the things the dealer said but his initial lack of remorse and failure to apologize and his history of discipline for harassing and mistreating co-workers [[Saskatchewan Gaming Corporation – Casino Regina v Public Service Alliance Of Canada](#), 2021 CanLII 5520 (SK LA), January 25, 2021].