Harassed Worker Gets Workers Comp for Major Depressive Disorder, not PTSD



All agreed that a mechanical foreman was entitled to workers comp benefits for the mental disorders he developed as a result of being continually bullied and harassed at work. The question was exactly which kind of disorder he had. There were conflicting diagnoses, with one psychiatrist saying he had Post Traumatic Stress Disorder and another finding Major Depressive Disorder, a less serious and lower-paying disorder. The Workers Comp Appeal Tribunal determined that the symptoms were more consistent with MDD and the foreman appealed. While expressing sympathy for the foreman for the "abhorrent abuse" he had to endure, the BC court found that the WCAT ruling wasn't "patently unreasonable" and refused to overturn it [*Ezzo v British Columbia (Workers' Compensation Appeal Tribunal)*, 2021 BCSC 2417 (CanLII), December 10, 2021].