Gender Identity and Expression in Employment



Speaker: Anthony Panacci

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This webinar will distinguish the often-confused terms of “sex”, “gender”, “gender identity”, “gender expression”, and “sexual orientation”. This webinar will also cover related rights and legal obligations, including:

- the right to freedom from discrimination and harassment
- the duty to investigate, and
- the duty to accommodate.

Our speaker, Anthony Panacci, will also discuss best practices to assist you with maintaining an inclusive workplace.

Anthony Panacci is a lawyer with Filion Wakely Thorup Angeletti LLP, one of Canada’s leading management-side labour and employment law firms. Anthony provides advice to both union and non-unionized organizations on all aspects of the employment relationship. This includes helping employers with hiring, terminations, health and safety matters, and employment policies. He regularly advises employers on human rights matters, coaches employers through investigations, and defends employers against human rights claims.

apanacci@filion.on.ca
www.filion.on.ca