Garnishments & Maintenance Orders

written by vickyp | September 24, 2014



This information is only a guide to garnishments of wages, maintenance/support orders. We suggests you consult legal counsel if an order is served against an employee.

In most jurisdictions exemption amounts can be prorated if employees are remunerated more frequently than once a month. Also, in some cases, judges have the authority to vary exemption amounts specified under a garnishment or maintenance order.

Listed by jurisdiction: Federal, British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Quebec, New Brunswick, Nova Scotia, Newfoundland & Labrador, Prince Edward Island, Yukon, Northwest Territories, Nunavut

Federal

Garnishment Amount

Follows provincial law for defining amounts exempt from garnishment, however, not bound by provincial law and may set its own exemption levels.

Links/Resources

Canada Revenue Agency

- <u>English</u>
- French

Revenu Québec

- English
- French

British Columbia

Reference

Court Order Enforcement Act (s.3(5)) Family Maintenance Enforcement Act (s.13)

Garnishment Amount 70% of wages is exempt from seizure; however, in no case shall amount exempted be less than \$100 per month for a single employee with no dependants, and \$200 a month for a person with one or more dependants.

Maintenance Orders / Enforcement Exemption will depend on the type of order (tax deductible or not), type of payment to the employee, and pay period frequency. Consult

Act/Regulations.

Links/Resources British Columbia Family Maintenance Enforcement Program

Alberta

Reference

Civil Enforcement Act (s.81(1)) and Regulation (s.39(2))Maintenance

Enforcement Act (s.17) and Regulation (s.13)

Garnishment

Amount

Exemption equals the employee's minimum exemption plus one-half of any amount employee's net pay exceeds the minimum exemption.minimum monthly earnings exemption is \$800, plus \$200 per dependant.maximum

monthly earnings exemption is \$2,400, plus \$200 per dependant.

Maintenance Orders / Enforcement For notices of continuing attachment issued before May 1, 2005: monthly earnings exemption equals \$525 plus 30% of the employee's net wages or salary that exceeds \$525. Support deduction notices

issued on or after May 1, 2005: 60% of employee's gross wages/month are exempt; If employee's gross wages are \$15,000 or less, employers

may contact MEP to increase the exemption to 80%.

Links/Resources

Alberta Justice and Solicitor General

Saskatchewan

Reference

The Attachment of Debts ActThe Enforcement of Maintenance Orders

Act, 1997

Garnishment

\$500/month, plus \$100 for each dependant.

Amount

Maintenance

No established amounts; judges have authority to set exemptions.

Orders / Enforcement

Links/Resources

Government of Saskatchewan - The Enforcement of Maintenance Orders

Act, 1997

Manitoba

Reference

The Garnishment Act (s.5) Family Maintenance Act (s.7)

Garnishment Amount

70% of wages exempt; however, exemption shall not be less than \$250/month for an employee with no dependants or \$350/month for an

employee with dependants.

Maintenance

\$250/month.

Orders / Enforcement

Links/Resources

Government of Manitoba- Family Justice Maintenance Enforcement

Program

Ontario

Reference

Wages Act, Creditors' Relief ActRules of Civil Procedure (R.

60.08(11)) Family Responsibility and Support Arrears Enforcement Act,

1996

Garnishment

80% net wages exempt.

Amount

Maintenance

50% net wages for support payments.

Orders / Enforcement

Ontario Ministry of Community and Social Services Links/Resources

Ouebec

Reference Garnishment Amount

Code of Civil ProcedureAn Act to facilitate the payment of support 70% of wages in excess of \$180/week plus \$30/week for each dependant in excess of two, for employees who are supporting a spouse, have a dependent child or are the main support of a relative. In all other

cases, 70% of wages exceeding \$120/week are exempt.

Maintenance Orders /

50% of an employee's gross salary or wages.

Enforcement

Links/Resources <u>Services Quebec - Citizens: Support-Payment Collection ProgramRevenu</u>

Quebec - Support Payments

New Brunswick

Reference

Garnishee Act (s.31) Support Enforcement Act

Garnishment

100% (provincial law exempts employee's salary/wages from

Amount

garnishment for regular debts and liens).

Maintenance Orders /

No specific amounts exempted — support payments based on individual financial circumstances through Courts and on provincial child

support quidelines.

determined by Court.

Enforcement

Links/Resources Government of New Brunswick - The Family Support Orders Service

Nova Scotia

Reference

Creditors' Relief Act and the Civil Procedure Rule (Rule

79.08) Maintenance Enforcement Act

Garnishment Amount

85% of gross wages (net wage cannot fall below \$450/week after

garnishment has been deducted for employees supporting a family;

\$330/week for other employees).

Maintenance

Exemptions for Family Court orders for support or maintenance

Orders /

Enforcement

Links/Resources

Government of Nova Scotia - Maintenance Enforcement Program

Newfoundland & Labrador

Reference

Judgment Enforcement Act (Part VIII) and Regulations

(s.49(1))Support Orders Enforcement Act, 2006

Garnishment Amount

Employees supporting a spouse or co-habiting partner: \$1,019/month;

Employees supporting a spouse or co-habiting partner and one dependant: \$1,059/month; Employees supporting a spouse or co-

habiting partner and more than one dependant: \$1,059/month plus \$47 for each subsequent dependant; Employees supporting one or more dependants: \$963/month plus \$47 for each dependant in excess of one;

Any other persons: \$649/month.

Maintenance Orders /

No specific amounts (exemption depends on marital status and number

of dependants).

Enforcement

Links/Resources Newfoundland Department of Justice - Support Enforcement Program

Prince Edward Island

Reference

Garnishee Act (s.17) and the Rules of Civil Procedure (Rule

60) Maintenance Enforcement Act (s.11(4.1))

Garnishment

Exemption determined by court based on individual's essential needs

Amount

and number of dependants.

Maintenance Orders /

Enforcement No specific amounts exempted.

Links/Resources Government of Prince Edward Island - Maintenance Enforcement

Program

Yukon

Reference Garnishment Amount Garnishee Act (s.22) Maintenance Enforcement Act (s.14, 15)

70% net wages, provided amount exempted is not less than \$600/month

for a single employee. For employee supporting one to three

dependants, exemption amount on monthly basis must not be less than \$1,000. If employee supporting at least four dependants, minimum monthly exemption amount to increase by \$150/month for fourth and

each additional dependant.

Maintenance Orders /

Enforcement No specific amounts exempted.

Links/Resources Government of Yukon - Maintenance Enforcement Program

Northwest Territories

Reference Creditors Relief ActExemptions Act (s.7(2)) and Regulations

(s.2) Maintenance Orders Enforcement Act (s.14, 17(5)) and

Regulations (s.9(2))

Garnishment Amount 70% of an employee's net monthly salary/wages exempted, with

specified minimum amount prescribed by regulation (\$1,000 plus \$250 for each dependant). For garnishee summons issued before January 1,

2008 additional exemptions apply.

Maintenance Orders / Enforcement 50% of an employee's net wages are exempt. If 50% of the employee's net wages is less than \$600 per calendar month, \$600 per month is exempt, plus \$80 for each dependent child in the employee's custody.

Prior to July 1, 2009, the exempted amount could not be less than \$300 per month, with a further \$80 exempt for each dependent child.

Links/Resources

Government of Northwest Territories - Maintenance Enforcement

Program

Nunavut

Reference

Creditors Relief ActExemptions Act and Exemptions

RegulationsMaintenance Orders Enforcement Act (s.17(5))

Garnishment Amount \$1,500, plus \$300 per month per dependant, or 70% of employee's net

pay, up to \$3,500/month, plus \$300/month for each dependant,

whichever higher.

Maintenance

Not less than \$300 a month; If debtor has dependent children in his

or her custody, further \$80/month is exempt for each child.

Orders / Enforcement

Links/Resources <u>Nunavut Department of Justice</u>

(Nunavu's Family Support Office website is not currently available,

but representatives can be reached
at maintenanceenforcement@gov.nu.ca)

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