

First Round of 2022 Minimum Wage Increases Take Effect



Memo to HR and Payroll Staff: Minimum wages are increasing in 6 jurisdictions on April 1:

- Federal;
- New Brunswick;
- Newfoundland;
- Nova Scotia;
- Prince Edward Island; and
- Yukon

Minimum wage hikes also take effect in Québec on May 1, and in BC on June 1. Here's a rundown of what the minimum wage rates will be in each part of Canada once the latest round of increases takes effect:

Minimum Wage Rates Across Canada

Jurisdiction	Minimum Wage (per hour, unless otherwise indicated)
Federal	\$15.55 or province of employment, whichever is higher
	General: \$15.00
Alberta	Student ages 13 to 17: \$13.00
	Salespersons: \$598 per week
	Domestics: \$2,848 per month
	General: \$15.65
British Columbia	Live-in camp leaders \$125.06 per day
	Live-in home support workers: \$116.68 per day
	General: \$11.95
Manitoba	Security guards: \$12.50
New Brunswick	\$12.75
Newfoundland & Labrador	\$13.20
Northwest Territories	\$15.20
Nova Scotia	\$13.35

Jurisdiction	Minimum Wage (per hour, unless otherwise indicated)
Nunavut	\$16.00
Ontario	General: \$15.00 Student: \$14.10 Liquor servers: \$15.00 Homeworkers: \$16.50
Prince Edward Island	\$13.70
Québec	General: \$14.25 Tip earners: \$11.40 Raspberry pickers: \$4.23 per kg Strawberry pickers: \$1.13 per kg
Saskatchewan	\$11.81
Yukon	\$15.70

Notice that the minimum wage in all 3 territories is above \$15.00, with Nunavut providing the highest wage at \$16.00. On the other side of the spectrum is Saskatchewan whose \$11.81 rate is Canada's lowest, by far. Saskatchewan will remain behind the next lowest province, New Brunswick (\$12.75), even after it implements its CPI-based increase for 2022 on October 1.

Takeaway

Remember that [processing minimum wage increases](#) can be tricky. So, if and when a minimum wage increase takes effect in your province, be make sure to get your pay calculations right for the pay period in which the increase took effect.