# First Round of 2022 Minimum Wage Increases Take Effect



**Memo to HR and Payroll Staff:** Minimum wages are increasing in 6 jurisdictions on April 1:

- Federal;
- New Brunswick;
- Newfoundland;
- Nova Scotia;
- Prince Edward Island; and
- Yukon

Minimum wage hikes also take effect in Québec on May 1, and in BC on June 1. Here's a rundown of what the minimum wage rates will be in each part of Canada once the latest round of increases takes effect:

## Minimum Wage Rates Across Canada

| Jurisdiction | Minimum Wage (per hour, unless otherwise indicated) |
|---|---|
| Federal | $15.55 or province of employment, whichever is higher |
| Alberta | General: $15.00<br>Student ages 13 to 17: $13.00<br>Salespersons: $598 per week<br>Domestics: $2,848 per month |
| British Columbia | General: $15.65<br>Live-in camp leaders $125.06 per day<br>Live-in home support workers: $116.68 per day |
| Manitoba | General: $11.95<br>Security guards: $12.50 |
| New Brunswick | $12.75 |
| Newfoundland & Labrador | $13.20 |
| Northwest Territories | $15.20 |
| Nova Scotia | $13.35 |

| Jurisdiction | Minimum Wage (per hour, unless otherwise indicated) |
|---|---|
| Nunavut | $16.00 |
| Ontario | General: $15.00<br>Student: $14.10<br>Liquor servers: $15.00<br>Homeworkers: $16.50 |
| Prince Edward Island | $13.70 |
| Québec | General: $14.25<br>Tip earners: $11.40<br>Raspberry pickers: $4.23 per kg<br>Strawberry pickers: $1.13 per kg |
| Saskatchewan | $11.81 |
| Yukon | $15.70 |

Notice that the minimum wage in all 3 territories is above $15.00, with Nunavut providing the highest wage at $16.00. On the other side of the spectrum is Saskatchewan whose $11.81 rate is Canada's lowest, by far. Saskatchewan will remain behind the next lowest province, New Brunswick ($12.75), even after it implements its CPI-based increase for 2022 on October 1.

**Takeaway**

**Remember that processing minimum wage increases can be tricky. So, if and when a minimum wage increase takes effect in your province, be make sure to get your pay calculations right for the pay period in which the increase took effect.**