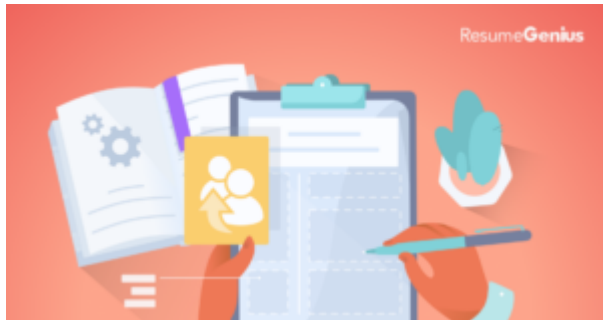


# Employment References Policy



At least [two (2)] employment references, with the names and contact information must be provided by all candidates for employment. Unless waived by the [General Manager], all offers of employment are conditional on receipt of satisfactory reference checks. Prior to a candidate being issued with an offer of employment references will be checked and reviewed