## Social Networking Code of Conduct Policy



Employers have the right to discipline employees for social networking and other online activities that harm the company or its business, even if employees engage in those activities when they're off-duty and at home. But to actually impose discipline for such infractions, you need to have the right social networking policy or code of conduct. In addition to establishing your legal rights, implementing a code of conduct should help you prevent employees from engaging in social networking abuses in the first place.