

Non-Disclosure Agreement Policy



A non-solicitation policy is a form of restrictive covenant, setting out the rights and obligations of an employee once they leave an organization. The intent is to protect the property of the organization. Often, this means that employees are not allowed to solicit customers, donors, funders, or other employees from the organization when they leave. The policy also addresses issues such as intellectual property, donor lists, client lists and work created by the employee for the organization.