

Employee Consent to Recover Missed Source Deductions



You don't need an employee's consent to withhold source deductions required by law such as income tax, EI, CPP, QPP and QPIP. But other source deductions may require consent, e.g., contributions to pension plans or union dues. When employees consent to voluntary withholdings from their pay, the collective agreement, contract or other document in which the consent is contained should address what, if anything, the employer can do to recover failures to deduct, including the right to withhold the amount of missed payments from subsequent pay cheques going forward. Here's some language you can adapt to your own situation: