

Employee Benefits and COVID-19



Employee benefits are a key component of employees' compensation. COVID-19 and its impact on employees' physical and mental wellbeing has highlighted the importance of employee benefits to employees and employers and has led to changes in benefit plans. In this webinar, we will discuss the impact of the pandemic on employee benefits over the course of the pandemic and the coming months. Topics discussed will include:

- An overview of legislative developments relevant to employee benefits including the expansion of protected leaves of absence
- The impact of remote work on employee benefits
- Changes in employee benefits over the course of the pandemic including an expansion of virtual health options and an increased focus on employee mental health
- Potential future trends in employee benefits and what to expect over the coming months

Watch Recording

HR Insider members can use discount code "HRVIP" to watch the recording at no charge as a part of your membership.

About the Speaker

Veronica Rossos is a Partner and a member of the Miller Thomson's Labour & Employment group. While her practice focus is on labour and employment, she also has extensive experience in commercial litigation. Veronica is called to the BC and Ontario Bars, and she has appeared in superior and appellate level courts, provincial and federal human rights tribunals, and labour relations boards in British Columbia, Alberta and Ontario.

Veronica has advised clients across Canada and in numerous industries including mining, food processing, real estate and property management, information technology, shipping and logistics, and construction and infrastructure. She has assisted employers with all manner of workplace, employment, human rights, and labour relations issues including:

- representing clients at trial, on applications, and on petitions in courts and tribunals;

- obtaining and/or resisting applications for injunctive relief;
- negotiating collective agreements;
- interpreting and implementing collective agreements, employment contracts, and employment policies;
- advising on issues of progressive discipline and dismissals in both unionized and non-unionized workplaces;
- advising clients on issues of the liability of directors and officers and fiduciary duties and obligations;
- drafting employment and corporate policies;
- advising clients with employment related matters associated with the sale and or purchase of business;
- privacy compliance and obligations associated with third party service providers; and
- advising on human rights issues.

Veronica has been recognized by industry and her peers in Lexpert, Best Lawyers and Benchmark for her level of skill and expertise. She regularly speaks at conferences and publishes on employment and labour related topics.