

Vacation allotment at the beging of the year

written by Jeffrey Turner | September 15, 2023

Hello,

We would like to start granting full vacation allotments to our employees at the beginning of the year, before they have actually accrued this time off.

What are the legal implications if an employee uses all of their vacation and decided to terminate their employment before they have accrued the total amount? As an employer, can we deduct the remaining balance off their last payroll cycle or do we just absorb the loss?

We have offices located in New Brunswick, Ontario, Quebec, Alberta and B.C.

Thank you,