

## URGENT Query

written by Conner Lantz | October 22, 2020

I am sending an employment offer with an anticipated start date of October 28, 2020. This person will be working 4 – 10 hrs/week shift. I am also sending the averaging agreement. Could you please advise if the averaging agreement can start on the same day as the employment date which is Oct 28th? Does the averaging agreement need to start on a Sunday?