Termination of a contractor

written by hri_Admin | August 9, 2021

Hello,

We have a contractor (fixed term but payroll is with the temp agency) that we want to terminate. Do we need to pay the rest of the contract term or we can pay the notice period according to ESA? There is no provision on the offer letter regarding early termination of the service. No written contract. The contractor just passed 3 months of employment. We are in ON. Thanks in advance!