Salary increase while on medical leave

written by Conner Lantz | February 1, 2019

my employee gives a salary increase once a year based on performance after completing an annual performance appraisal. one employee was on a medical leave for 4 months out of his appraisal year. but after completing his appraisal he is entitled to a salary increase. should he receive an increase for those 4 months that he was off or only for 8 months?