

Medical Leave Accommodation – New Brunswick

written by hri_Admin | August 12, 2021

We have an employee who has had a medical accommodation to drop a shift bi-weekly for the past 6 months. The medical note expired on Aug 3rd but the employee is only scheduled to see the doctor in September. The last note was to extend the first 3 month accommodation and says “require the patient not work any more than 9 shift bi-weekly for the next 3 months. Will reassess this in 3 months. We feel that the employee is currently no longer on an accommodation due to the medical note has expired. Do we have the right to expect them to work their regular 10 shifts until they submit a medical saying otherwise?