

Lieu Time for Managers in Ontario

written by Conner Lantz | November 1, 2019

We have a manager who has presented HR with a list of accumulated lieu time. They have over 100 hours of lieu time under a Director who has since left the organization and there is no proof of approval. Our policy states that managerial roles are not eligible for lieu time. I know that managerial roles are not eligible for overtime, but I am worried about the legalities of having a policy that doesn't allow managers to have some flexibility for lieu time. What are the risks with this situation if we say no? What are the risks with this policy?