

# Investigation – Is employee entitled to copy

written by Conner Lantz | June 22, 2022

Hello,

I am in Alberta. We have a recent employee who was terminated (without cause...we provided pay in lieu of notice) because our client informed us they were no longer welcome on site.

The employee says they are entitled to a copy of the investigation...**do we need to provide them with this?** Again, they were let go without cause and received pay in lieu of notice.

Thanks!