Employment Agreement E-Signature Validity (Alberta)

written by Conner Lantz | August 14, 2019

Are e-signatures valid in Alberta — specifically with regard to employment agreements? Perhaps the information below is dated?

Alberta

While e-signatures are likely valid in Alberta, we recommend against using esignatures for employment agreements as Alberta's *Electronic Transactions Act* (an act designed to ensure electronic records and transactions have the same validity and enforceability as traditional paper-based agreements) specifically exempts employment agreements from its application.