

Calculating Pay in Lieu of Notice

written by Breanne Lazowski | July 8, 2022

Hello,

We have to terminate an employee as their role is no longer needed on site. The individual works a week on, week off schedule...based on tenure they are entitled to 4 weeks. The individual alternates between day shifts and night shifts....do we need to include their night shift premium when calculating the pay in lieu of notice or do we just refer to their hourly rate? (Alberta)