

# Due Diligence and Worker Training



**Recorded:** Wednesday Oct. 19, 2016

**Speaker:** David Marchione, OHS Consultant, Fasken Martineau

Canadian OHS laws require employers to provide workers with information and instruction for their protection, and to take every precaution reasonable to ensure their health and safety. The duty to provide information and instruction—that is, training—to workers fulfills their right to know, one of the tenets of the internal responsibility system.

This one-hour webinar will review the legal duties of employers surrounding worker training and will provide practical advice on how employers can move toward due diligence with respect to that training. Topics to be covered will include:

- Minimum health and safety training requirements.
- Workplace specific hazard training.
- Training as it applies to contractors.

## **About David:**

David Marchione is an OHS Consultant with an extensive background in policy and procedure development, workplace incident investigations and legislative compliance audits. He's an accomplished presenter with the ability to develop and deliver training programs on topics such as JHSC certification, workplace incident investigation and due diligence. He has delivered training at all levels of both large and small organizations. In addition, David is a licensed Paralegal as well as a Canadian Registered Safety Professional and a Certified Health and Safety Consultant.