Drugs/Alcohol Testing Policy Checklist

PROBLEM:

One of the biggest challenges faced by HR is developing a fair, tough drug and alcohol testing policy that balances the organization's need to protect safety with employees' rights under privacy and discrimination laws.

HOW TOOL HELPS SOLVE THE PROBLEM:

Here's a Checklist you can use to develop the right kind of testing policy at your organization based on a Model developed by the trade association Enform for upstream oil and petroleum producers.