Driver Keeps His Job Even Though His “Slackness” Caused Costly Incident

The semi-trailer driver would have noticed the misalignment between the vehicle and trailer had he been paying attention and gotten out of the vehicle to inspect before unloading the way safety procedures required. And while it was his first safety slip-up since 2004, it was a costly mistake that resulted in a vehicle flip-over and the loss of its entire load. But the Québec arbitrator basically shrugged it off in knocking down the discipline from termination to a 10-day suspension. Although the appeals court went out of its way to blame the costly incident on the driver’s “slackness,” it upheld found the arbitrator’s ruling reasonable and refused to overturn it [*Delorme Enterprises Inc. vs. Administrative Labor Tribunal*, 2021 QCCS 1587 (CanLII), April 27, 2021].