Difficult Employees Special Report



An employee who is angry, volatile or a potential threat does not belong in the workplace, but it can be difficult and in some cases potentially dangerous to fire that employee without first taking
important steps to ensure you manage the situation appropriately.

If an employee has a history of substance abuse or mental health issues terminating employment can lead to legal problems for the organization but failing to protect other employees from a violent or disturbed co-worker can also lead to problems. Finding a balance between the rights of an individual employee to be accommodated and protecting the safety of other employees does not mean letting an employee put your organization or employees at risk, finding a balance means finding a way to identify a potential risk and intervene early before things escalate.

Download this Special Report to learn more on handling difficult employees before it escalates.