

# Credential Comparability Verification Form



Nurses, architects, electricians, and other occupations can't be practiced without a licence or other form of certification from a government regulatory agency. Certification standards vary by jurisdiction. And individuals must meet these local standards in each jurisdiction they practice. The new free trade laws remove this barrier by providing that individuals in designated regulated occupations who are certified in another part of Canada are also deemed certified in other jurisdictions that have adopted their own equivalent mutual recognition laws. This will make it easier to hire Canadians with out-of-province licences. However, it doesn't eliminate the need to verify their credentials. Before issuing a job offer, you need to check the free trade laws of your own province to ensure that they cover the applicant's occupation and verify that the applicant has the necessary comparable credentials. Here's a Template Form for verifying credentials comparability that you can adapt for your own use.