

Corporate Immigration – Ongoing Compliance Issues



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Perhaps it's because politics down South have driven your foreign workers to look into relocation, or your organization is looking to bring some foreign talent into the Canadian office. Whatever the reason, getting work permits can be challenging and slow to acquire, and once acquired compliance with the permit can cause trouble.

This is the second in a two-part webinar series about getting foreign workers to Canada. The first session focused on getting foreign workers to Canada; the second will focus on (ever-stricter) ongoing compliance requirements.

Specific topics will include :

- The Work Permit System Summarized (LMIAs, LMIA exempt work permits, work permit exempt work permits);
- Corporate Obligations at Time of Seeking Work Permit (employer compliance filing, HR advice for LMIAs, misrepresentation, and more);
- Ongoing Obligations (transition plans, meeting the terms of LMIA, record keeping and due diligence regarding re-authorization to work), and;
- Audits (what you need to have)

[learn_more caption="About the Author:"]

Benjamin A. Kranc is senior principal of the firm, and has many years of experience assisting clients in connection with Canadian immigration and business issues. Ben is certified by the Law Society of Upper Canada as a Specialist in Immigration Law, and is one of only a select few to be chosen by 'Who's Who Legal' to be a foremost practitioner in his field. He has spoken at numerous conferences, seminars, and information sessions – both for professional organizations and private groups – about issues in Canadian immigration law and has taught immigration law at Seneca College in Toronto.

In addition to his extensive experience as a Canadian immigration lawyer, Ben

has further extensive experience and insight in the operations of a global immigration service provider, and the needs of its clients. Ben acted as a global director for Emigra Group, one of the world's largest corporate immigration service providers, as well as president of Emigra Canada, the Canadian arm of the organization.

Given his background, Mr. Kranc has experience in both corporate and personal immigration matters, as well as an understanding of clients' needs.

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