

# Converting Entitlement to Partnership: What To Do When Your Employees Act Entitled



## **Converting Entitlement to Partnership**

“We do our best to foster a spirit of engagement and ownership but, somehow, certain employees seem to feel they’re entitled to automatic pay increases and bonuses. How do we change this mindset?” If you’re a CEO or business owner, you have likely faced this dilemma. It’s a common issue. And there is a solution. Find out how to transition from an entitlement to an ownership mindset—where employees assume a greater sense of stewardship for shareholder interests.

[What to do When Employees Act Entitled \(slide deck\)](#)

## **About presenter**

Ken Gibson is Senior Vice-President of The VisionLink Advisory Group. He is a frequent speaker and author on rewards strategies and has advised companies for over 30 years regarding executive compensation and benefit issues.