

Control Overemployment and Moonlighting Special Report

written by Rory L | February 21, 2023



Controlling moonlighting is more effective than seeking to ban it outright.

With remote work becoming the norm, workers are taking on more than one full-time job. Over 80% of remote workers admitted to having multiple full-time jobs. The fatigue that builds up when employees work 60 to 70 hours a week inevitably erodes employee performance and productivity.

Key question: What should you do about moonlighting and overemployment? Here's how to decide on a strategy and create an effective HR policy to implement it.