

Crime-Related Child Death or Disappearance Leave Policy



How to Use This Tool

As provinces make sweeping changes to ESA laws, employers face the challenge of revising their HR policies to keep up. One change that may require an entire new policy is the new right of employees to take unpaid leave to deal with a child's crime-related death and disappearance. Here's a Model Policy that you can adapt. You may want to use the province-specific version of this Model Policy instead if you're from Alberta, Nova Scotia, Ontario or federally-regulated.

Federal Version – Word

Federal Version – PDF

General Version – Word

General Version – PDF

Alberta Version – Word

Alberta Version – PDF

Ontario Version – Word

Ontario Version – PDF

Nova Scotia Version – Word

Nova Scotia Version – PDF