

# Canadian Workforce Diversity, Equity & Inclusion



When we talk about diversity we often reference several aspect of diversity. Diversity as defined by Employment Equity refers to 4 groups:

1. Women,
2. Visible minorities,
3. Indigenous people,
4. People with a disability.

However, diversity is more than employment equity groups. Diversity really includes cultural, ethnic, generational, lifestyle (including sexual identity) and gender identity and it can also include a diversity of belief, family status and much more. In this report we consider cultural diversity and focus on visible minorities and foreign-born Canadians.