Canadian Corporate Immigration: The Current State of Affairs

written by Rory L | August 23, 2022



Date: September 14, 2022

Time: 9:00AM-10:30AM (PT)

Speaker: Ben Kranc, <u>Kranc Associates Immigration Lawyers</u>

Join Ben Kranc a Specialist in Immigration Law to learn about the principles of immigration law, get an update on current state of affairs, and everything else you need to know to bring foreign workers to Canada.

In this webinar we will be discussing the basic definitions of underlying issues and considerations involving:

The Work Permit System summarized
The Overall Structure
Labour Market Impact Assessments (LMIAs)
Legal Factors
LMIA Exempt Work Permits
Overview of Categories
Work Permit Exempt Work Permits
Overview of Categories
COVID-SPECIFIC Requirements re Entering/Working in Canada
Corporate Obligations at Time of Seeking Work Permit
Employer Compliance Filing — Prepare for (and beat) Audit Before it Ever Happens
HR Advice Re LMIA
Misrepresentation
Aiding and Abetting
Recruitment Requirements

About the Speaker

Benjamin A. Kranc is principal of Kranc Associates, a corporate immigration law firm based in Toronto. Ben received his B.A. (Hons.) in Computer Science from York University in 1983, and his LL.B. from the University of Western Ontario in 1986. He was called to the Ontario bar in 1988 and has been certified as a Specialist in Immigration Law by the Law Society of Ontario since 1997. Ben has been recognized by Who's Who Legal as a foremost practitioner in the area of Corporate Immigration Law, and has received Martindale-Hubbell's highest peer rating, 'AV Preeminent®'.

Ben practises Canadian corporate immigration law exclusively. He is active in his field, having written various texts including 'North American Relocation Law' and the corporate immigration section of the Human Resources Advisor. He has also written for professional journals and other periodicals including The Law Times, Immigration and Citizenship Bulletin, and the International Human Resource Update.

Ben is a lecturer at the University of British Columbia Certificate in Immigration, Laws, Policies and Procedures Program and a frequent speaker, having spoken for organizations including the Law Society of Ontario, the Canadian Bar Association, the Canadian Employee Relocation Council, the Human Resources Professionals Association, and the American Immigration Lawyers Association.

In addition to the foregoing, Ben has experience at the corporate immigration executive level, having acted as a Director of the global Emigra Group (now Newland Chase), one of the world's largest corporate immigration service providers, as well as President of its subsidiary, Emigra Canada.

Given his background, Mr. Kranc has experience in both corporate and personal immigration matters, as well as an understanding of clients' needs.