

# Canadian Corporate Immigration: Navigating the System



**Date:** March 11, 2020

**Speakers:** Benjamin Kranc, Certified by the Law Society of Ontario as a Specialist in Immigration Law

## **Presentation Slides Below**

### **About this Webinar**

Perhaps it's because politics down South have driven your foreign workers to look into relocation, or your organization is looking to bring some foreign talent into the Canadian office. Whatever the reason, getting work permits can be challenging and slow to acquire, and once acquired compliance with the permit can cause trouble.

Specific topics will include :

- The Work Permit System Summarized (LMIAAs, LMIA exempt work permits, work permit-exempt work permits);
- Corporate Obligations at Time of Seeking Work Permit (employer compliance filing, HR advice for LMIAAs, misrepresentation, and more);
- Ongoing Obligations (transition plans, meeting the terms of LMIA, record keeping and due diligence regarding re-authorization to work), and;
- Audits (what you need to have)
- A brief overview of the permanent residency procedure.

### **About the Speaker**

**Benjamin A. Kranc** is principal of Kranc Associates, a corporate immigration law firm based in Toronto. Ben received his B.A. (Hons.) in Computer Science from York University in 1983, and his LL.B. from the University of Western Ontario in 1986. He was called to the Ontario bar in 1988 and has been certified as a Specialist in Immigration Law by the Law Society of Ontario since 1997. Ben has been recognized by Who's Who Legal as a foremost practitioner in the area of Corporate Immigration Law, and has received Martindale-Hubbell's highest peer rating, 'AV Preeminent®'.

Ben practises Canadian corporate immigration law exclusively. He is active in his field, having written various texts including 'North American Relocation Law' and the

corporate immigration section of the Human Resources Advisor. He has also written for professional journals and other periodicals including The Law Times, Immigration and Citizenship Bulletin, and the International Human Resource Update.

Ben is a lecturer at the University of British Columbia Certificate in Immigration, Laws, Policies and Procedures Program and a frequent speaker, having spoken for organizations including the Law Society of Ontario, the Canadian Bar Association, the Canadian Employee Relocation Council, the Human Resources Professionals Association, and the American Immigration Lawyers Association.

In addition to the foregoing, Ben has experience at the corporate immigration executive level, having acted as a Director of the global Emigra Group (now Newland Chase), one of the world's largest corporate immigration service providers, as well as President of its subsidiary, Emigra Canada.

Given his background, Mr. Kranc has experience in both corporate and personal immigration matters, as well as an understanding of clients' needs.