

# Canadian Corporate Immigration: Beyond the Work Permit



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**Speaker:** Benjamin Kranc, Canadian Corporate Immigration Lawyer

## Recording

To access the recording of this webinar, please go [here](#). As a member of HR Insider, use discount code **HRIVIP21** to watch the recording for free on demand. All ancillary material is available as a handout with the recording.

## About the Webinar

What Employers Need to Know About Ongoing Immigration Compliance in a COVID and Post-COVID World.

In this webinar we will be discussing the basic definitions of underlying issues and considerations involving:

- The Work Permit System summarized
- The Overall Structure
- Labour Market Impact Assessments (LMIAs)
- Legal Factors
- LMIA Exempt Work Permits
- Overview of Categories
- Work Permit Exempt Work Permits
- Overview of Categories
- COVID-SPECIFIC Requirements re Entering/Working in Canada
- Corporate Obligations at Time of Seeking Work Permit
- Employer Compliance Filing – Prepare for (and beat) Audit Before it Ever Happens
- HR Advice Re LMIA
- Misrepresentation
- Aiding and Abetting
- Recruitment Requirements

As well as Covid-specific compliance issues

- Ongoing obligations
- Transition Plan
- Meeting Terms of LMIA
- Record Keeping
- Due Diligence Re Authorization To Work
- Audits
- What Triggers
- What You Need to Have
- Conduct Your Own Audit Now, to Make Sure You're Ready

**Benjamin Kranc:** Canadian Corporate Immigration Lawyer since 1990, securing status for foreign executives, key personnel, and skilled workers, to work and reside in Canada.

Principal of boutique law firm specializing in business immigration, providing strategic advice to Canadian and multi-national corporations and their employees, as well as global mobility/relocation companies, and their clients. Firm clients include all manner of organizations from smaller entities to Fortune 500 corporations. Acts as counsel to numerous Canadian and international law firms requiring Canadian immigration assistance for their clients. In addition, offering U.S. and global corporate immigration services through strategic affiliations.