

# Call-In Pay



Here's the minimum daily/call-in pay required under the employment standards laws of each jurisdiction:

- **FEDERAL:** 3 hours at regular wage (*Canada Labour Standards Reg.*, Sec. 11.1)
- **ALBERTA:** 3 hours at no less than the minimum wage to which the employee is entitled (*Employment Standards Reg.*, Sec. 11(1))
- **BRITISH COLUMBIA:** 2 hours at regular wage; 4 hours regular wage if scheduled for more than 8 hours (*Employment Standards Act*, Sec. 34)
- **MANITOBA:** 3 hours at regular wage or wages for time actually worked, whichever is more (*Employment Standards Code*, Sec. 51(1))
- **NEW BRUNSWICK:** 3 hours at minimum wage or actual hours at regular wage, whichever is greater (*Employment Standards Act*, Sec. 16.1(1))
- **NEWFOUNDLAND/LABRADOR:** 3 hours at minimum wage (*Labour Standards Regs.*, Sec. 10)
- **NORTHWEST TERRITORIES/NUNAVUT:** 4 hours at regular rate of pay (*Wages Regs.*, Sec. 1)
- **NOVA SCOTIA:** 3 hours at minimum straight time rate (*Minimum Wage Order (General)*, Sec. 11(1))
- **ONTARIO:** 3 hours at minimum wage or wage for time actually worked, whichever is greater (*Employment Standards Act*)
- **PRINCE EDWARD ISLAND:** 3 hours at regular wage (*Employment Standards Act*, Sec. 17)
- **QUÉBEC:** 3 hours at regular wage (*Labour Standards Act*, Sec. 58)
- **SASKATCHEWAN:** 3 hours at minimum wage (*Minimum Wage Regs.*, Sec. 2(2))
- **YUKON:** 2 hours at regular wage rate