

# Call-In Pay Policy – BC Version



*HR managers in any part of British Columbia can adapt this Model Policy for use at their own workplace.*

## **1. Call-In Pay**

For any day they are required by the company to report for work and actually do report, employees will be paid at least 2 hours of regular wages for the day regardless of whether the employee actually works unless the employee is unfit for work or fail to comply with BC Occupational Health and Safety laws.

Regardless of whether they actually start work, employees that report in accordance with the above paragraph will be entitled to 4 hours of regular wages if the company had previously scheduled them to work more than 8 hours for the day, unless the employee is unfit for work, fails to comply with BC Occupational Health and Safety laws, or the work is suspended for unsuitable weather or other reasons completely beyond the company's control.