## **Budgeting for 2016**



Maintaining your HR programs gets your company a double benefit in terms of ROI. That's because HR programs and staff help your company avoid potentially devastating costs that can lower your bottom line—in the form of lost productivity, litigation costs and liabilities for mishandled terminations. At the same time, HR efforts increase the top line on your financial statements by improving financial performance and shareholder returns. So use this special report to help build the case that will persuade your CEO that the HR department isn't just a cost center but a sound business investment that yields measurable results.