BC High Court Upholds “Common Employer” Ruling



The BC Labour Relations Board ruled that 3 related trucking companies were a single “common employer” for labour relations purposes. **Practical impact:** The 2 companies still in operation had to make good on the collective bargaining responsibilities of the company in bankruptcy. The case went all the way up to the BC Court of Appeal, which found the Board’s ruling and refused to overturn it [*Team Transport Services Ltd. v. Unifor, Local No. VCTA*, 2021 BCCA 211 (CanLII), May 31, 2021].