

# HR Toolbox: A Complete Guide to the LMIA Process in Canada



**Recorded Date:** August 19, 2025

**Time:** 12:00 PM – 1:00 PM (PST)

**Speakers:** [Ellie Slavens](#), and [Madison Kelly](#), Green & Spiegel's

## **About This Webinar**

Are you an employer looking to hire foreign workers in Canada? Understanding the Labour Market Impact Assessment (LMIA) process is crucial for ensuring compliance and successful hiring. Join Green & Spiegel's [Ellie Slavens](#), and [Madison Kelly](#), for an informative webinar where they will discuss the LMIA process in Canada, including High Wage, Low Wage, and Global Talent Stream LMIA applications.

## **What You'll Learn:**

- **Overview of an LMIA:** What it is, why it's important, and when it's required.
- **Common Challenges:** Tips for overcoming common obstacles and ensuring a smooth process.
- **Q&A Session:** Get your specific questions answered by our experts.

This is a must-attend session for HR professionals, recruiters, and business owners who want to confidently manage foreign worker recruitment while avoiding costly mistakes.

## **Who Needs To Be There?**

1. Safety & Compliance Managers
2. HR & EHS Professionals
3. Operations & Facilities Leaders
4. Site Supervisors & Team Leads
5. Risk Management & Legal Counsel
6. Construction, Manufacturing, and Agriculture Employers
7. Anyone responsible for workplace health, safety, and compliance