

# HR Toolbox: A Complete Guide to the LMIA Process in Canada



**Recorded Date:** August 19, 2025

**Time:** 12:00 PM – 1:00 PM (PST)

**Speakers:** [Ellie Slavens](#), and [Madison Kelly](#), Green & Spiegel's

## About This Webinar

Are you an employer looking to hire foreign workers in Canada? Understanding the Labour Market Impact Assessment (LMIA) process is crucial for ensuring compliance and successful hiring. Join Green & Spiegel's [Ellie Slavens](#), and [Madison Kelly](#), for an informative webinar where they will discuss the LMIA process in Canada, including High Wage, Low Wage, and Global Talent Stream LMIA applications.

## What You'll Learn:

- **Overview of an LMIA:** What it is, why it's important, and when it's required.
- **Common Challenges:** Tips for overcoming common obstacles and ensuring a smooth process.
- **Q&A Session:** Get your specific questions answered by our experts.

This is a must-attend session for HR professionals, recruiters, and business owners who want to confidently manage foreign worker recruitment while avoiding costly mistakes.

## Who Needs To Be There?

1. Safety & Compliance Managers
2. HR & EHS Professionals
3. Operations & Facilities Leaders
4. Site Supervisors & Team Leads
5. Risk Management & Legal Counsel
6. Construction, Manufacturing, and Agriculture Employers
7. Anyone responsible for workplace health, safety, and compliance